App. F. IX-4

1932-33
(C.B.)

File No. 58/32

Serial Nos. 1 to 4

Previous References
C.B. 3-32-6 (Cmptd)
C.B. 118-31-1.
C.B. 3-31-5,

Later References
C.B. 17-34-325
C.B. 3-34-8.
C.B. 206-37-1 NL
C.B. 134-38 NL
P.M. 21-38-1 to 7
C.B. 187-41-1 to

General and Revenue Secretariat.

Serial Nos. 1 to 4

Part B for January 1933

SUBJECT.

Allocation of posts of Private Secretaries between Civil Service and Non-Civil Service Cadres.

D. fr

File No. of 193 . General and Reve Secretariat

The post of Supdt K.G.F. is a Special one which is outside the regular Cadre. A non-Civil Service Officer Mr Somappa has been posted to this post and a C.S. Officer (Mr Abdul Razak) has been posted to the police dept in this Chain of arrangements.

Submitted for orders with references.

CSR 20/40

The total number of posts of Supdts of Police is 13 as indicated below:-

8 for charge of Districts
1 for charge of K.G.F. Rocks circle
1 Headquarters Assistant
1 Railways & C.I.D.
1 Bangalore City & Taluk
1 K.G.F.
13

In allocating these between the Civil Service and non-Civil Service, the post at K.G.F. has all along been treated as a Special one outside the regular cadre, & the remaining 12 posts were distributed as follows:-

Civil Service : 5
Non-Civil Service : 7.

In view of paucity of suitable officers in the subordinate Cadre of the Police Dept. and the need for providing some more posts to the Civil Service (the Strength of which was considerably curtailed on account of retrenchments) it

General and Revenue Secretariat

CB 1254

File No. of 193 .

Serial No.

From
The Comptroller to Govt
131/G.A.D dt 10-10-32

In connection with the [illegible] R. Thammaji Rao [illegible] the Police dept, Mysore and the posting of Mr [illegible] as Special Asst to the Inspr Genl of Police, the Police dept has the effect of raising the C.S. element in the Police dept by one and the orders of Govt in regard to the re-adjustment of Posts of Inspr Genl may be [illegible]

The Strength of the Civil Service Cadre of the Police dept has been fixed at 5, excluding the post of Special Asstt of Police H.Q. 7 which appointment is a Special one outside the regular Cadre. As a temporary measure this has been raised to 6 from the time of posting Mr V. Dwarakanath to the police Dept. (March 1932).

Another Civil Service Officer — Mr R. Thammaji Rao — has been recently posted to the police dept in the Chain of arrangements Consequent on the [illegible] of retirement of Mr [illegible]. This has the effect of raising the C.S. element in the police dept by another one viz 7.

With the posting of Mr Abdul Razak to the police dept Consequent on the grant of leave to Mr Siddaramappa the Comptroller considers that this has also the effect of raising the C.S. element by one more i.e 8.

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31

The post of Supdt K.G.F. is a Special one which is outside the regular Cadre. A non-Civil Service Officer - Mr Somappa - has been posted to this post and a C.S. Officer (Mr Abdul Razak) has been posted to the police dept in this Chain of arrangements.

Submitted for orders with References.

C&R 20/10

The total number of posts of Supdts of Police is 13 as indicated below:-

8 for charge of Districts
1 for charge of K.G.F. Rocks circle
1 Headquarter Assistant
1 Railways & C.I.D.
1 Bangalore City & Taluk
1 K.G.F.
13

In allocating these between the Civil Service and non-Civil Service, the post at K.G.F. has all along been treated as a Special one outside the regular cadre, & the remaining 12 posts were distributed as follows:-

Civil Service : 5
Non-Civil Service : 7.

In view of paucity of suitable officers in the subordinate cadre of the Police Dept. and the need for providing some more posts to the Civil Service (the strength of which was considerably curtailed on account of retrenchments) it

Allocation of Cadre of Gazetted Offrs in Police Dept.

Serial No.

was recently decided to increase the C.S. element by two as a temporary measure ~~and~~ The posting of Mr. V. Dwarakanath and of Mr. R. Thammaji Rao to the Police Court against these two new additions. The strength now distributed as —

Civil Service : 5 + 2 = 7

Non-Civil Service : 7 − 2 = 5.

1. Mr R.P. Mallappa
2. Ranajodh Singh
3. R. Ramachandra Rao Bhombar
4. Mir Safdar Hussain
5. R. Thammaji Rao
6. K. Seshadri
7. V. Dwarakanath
8. Abdul Razaak

But actually, there are now 8 Asst. Comrs in the Dept. The explanation for this is in the fact that another officer (Mr. Abdul Razaak) was recently posted in place of Mr. S. Narayana Rao who was holding a Special appointment outside the cadre, but Mr. Razaak is not holding the Special charge but an appointment in the regular cadre. ~~Accordingly~~ It would perhaps be convenient if the post of Special Supdt K.G.F. is included within the regular cadre (so as to facilitate inter-transfers etc.) and the total number may then be allocated as under in accordance with existing conditions

Civil Service : 8 (Temporary: 2)

Non-Civil Service : 5.

(This does not take away any post from the N-C.S. cadre)

Sd/- CB 24/10/32

(1) The post of Special Supdt of Police, K.G.F. may be included in the cadre and the 13 place

NOTE.—Contn. Sheet.

Allocation of Cadre of Gazetted Officers

CB File No. 3 of 1932 | General and Revenue Secretariat

until further orders, be re-allocated as follows:-

civil service 7

non-civil service 6

(9) Mr. Abdul Razzak's appointment may count against one of the non-civil service vacancies. He was formerly in the Police Dept and may perhaps be permanently absorbed in it, if he is found suitable for it after about six months' trial in his present appointment.

(10) If approved, the I.G.P. will be consulted about this proposal

new
Second Member 26/10/32

Dewan ✓

(11) ks
26/10/32

(12) JM
26-10-32

new
27/10/32

Submitted with two drafts

(14) A draft letter to I.G. of Police is put up

CPR 3/11

CPR 8/11/32

(First Member)

(15) new
4/11/32

(16) MWL 5/11/32 RT 5/11/32

DEWAN'S OFFICE
Dy. No. 2431
6. OCT. 1932

OFFICE OF THE HOME MEMBER
26 OCT. 1932
No. 3327

OFFICE OF THE FI...
4 NOV. 1932
No. 2801

Allocation of 13 posts of Supdts of police between C.S. & N.C.S.

[App. F. III—2

General and Revenue Secretariat | File No. | of 193 .

Serial No.

2 To
The I.G. of police
1557/C-1 dt 8.11.32

Calls for his views in regard to the allocation of the 13 posts of D.S.Ps between Civil Service & N.C.S.

3 From
The I.G. of police
C-C 329/32.33 dt 21.11.32

Suggests that the 13 posts of Supdts of police be may be distributed between the Civil Service & N.C.S cadres in the ratio of 5 : 8, and that the 3 places now held by C.S. Officers over the allotted number of 5, may be treated as temporarily held by them on the understanding that the 3 appts to held by the C.S. Officers are to be vacated in favour of departmental Officers as soon as the latter are available.

4 Submitted for order with reference to paras 8-12 of the rules

5 The following statement indicates the proposals made by Govt and the suggestions received from the I.G.P.

Proposals of Govt		Suggestion of I.G.P.	
Civil Service Officers	7	5	(*) Subject to the condition that 3 places now held by C.S. Officers are to be vacated to depn. men Officers in future.
Non-Civil Service Officers	6 (*) (Mr Abdul Razak appd as D.S.P. Counting against one of N.C.S vacancies)	8	

NOTE—Contn. Sheet.

C&R 29/12/11

WD 70—GBPM—60,000—13-8-31

Re: allocation of posts of Police Supdt b
between C.S and n-c-s cadre

General and Revenue Secretariat | File No. of ~~193~~ . [App. F. III—2

Serial No.

(18) The only point raised for consideration in this file is the question of a formal re-allocation of posts of Police Supdts. between the Civil Service & non-Civil Service cadres in conformity with the existing state of affairs (which have been brought into effect in consultation with & ~~with~~ the assent of the I.G. of Police), so as to satisfy the requirements of audit etc. In the letter addressed to the I.G. of Police it was made clear that the proposals made by Govt. were to be "until further orders" and so it is open to take up the question of altering the allocation when changed condition require such a course. The gist of the I.G.P's opinion appears to be that he has no objection to the increas of the Civil Service cadre as a temporary measure on the understanding that the extra posts are gradually released for the non-Civil Service as suitable Deptl. Officers become available. ~~~ There are at present 8 C.S. Officers against the permanent Scale of 5 and the proposal of Govt. is that the Scale itself may be increased to 7 "until further orders" and the 8th Officer may be permanently absorbed into the non-Civil Service cadre (as he was originally in the Police Dept.). The I.G.P. would leave the Scale at 5 and

Y

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31

Count the extra 3 offices as held by C.S. people against the non-Civil Service vacancies. As matters now stand, there is perhaps no chance of suitable Dept. officers with sufficient service becoming available to re-place the civil service men, for some years to come. Further there will be two more vacancies in the N-C-S cadre itself in the next 2 or 3 years by superannuation of Messrs H. Siddaraj Urs & M.C. Mariappa. The proposal of Govt. to alter the scale itself will facilitate audit and the filling up of vacancies in the Civil Service cadre, and it will not be difficult to re-allocate the posts a few years hence.

(19) Incidentally, the I.G. Police has made reference to several general issues raised by him in connection with the Police Reorganization and the Scheme of recruitment of Police Probationers. An extract from paras 7 to 9 of his letter has been sent to Prohn. Br. (for being put up with the file re: Police Probs), as it gives some indication of the intention of the I.G. of Police in regard to the future prospects of the Probationers. These general points have not been noted upon in this file.

Submd. for orders

5/12/32

CHIEF SECRETARY
6 DEC. 1932

Allocation of posts of Superintendent

[App. F. III—2

General and Revenue Secretariat | File No. | of 193 .

Serial No.

DEWAN'S OFFICE. 3265 6 Dec 1932

(20) The D.G.P. might take that Govt are in sympathy with the policy of the higher posts in the Police Dept being held by officers belonging to and trained in the Police Dept, and that, as competent officers belonging to this class become available, Govt would be prepared to restore the two places now proposed to be staffed with civil service officers. For the present, the allocation of 4 as suggested by Govt viz

3 for civil service officers
6 for non " " " (Maj Abdul Razzaak being a non civil service officer)

might be adopted.

(First Member)

(21) RG 6/12/32

(22) I agree - any thing more than this it is not worth while laying down - Please submit to Dewan

KW 7.12.32

Dewan.

RG 8/12/32

(23) Noted 8/12/32

RG 9/12/32

(24) ~~Submitted with a draft~~ Please put up a draft

KW 9/12

22 10/12

D.O. Submd C.P. 12/12/32

7/St Noted

RG 12/12/32

OFFICE OF THE FIRST MEMBER OF COUNCIL 6 DEC. 1932 No. 4611

OFFICE OF THE FIRST MEMBER OF COUNCIL 12 DEC. 1932 No. 4834

NOTE—Contn. Sheet.

CHIEF SECRETARY. 12 DEC. 1932

WD 70—GBPM—60,000—13-8-31

Signed F.O. put up

KW 13/12/32

RG 13/12/32

Final Note by the First Member of Council.

Subject:—

Allocation of posts of Police Superintendents between Civil Service and Non-Civil Service Cadres.

There are 13 posts of Superintendents in the Police Department and under existing standing orders these have been allocated as follows:-

Civil Service Cadre.	5 + 1	(temporarily)
Departmental Cadre.	6	
Special post at Kolar Gold Field.	1	(outside both the above cadres)
Total	13	

2. The post of Superintendent of Police, Kolar Gold Field, though treated as a special one, has also been held by an officer of the Civil Service for several years past. Recently one more Assistant Commissioner was posted to the Police Department in a non-Civil Service vacancy in view of paucity of suitable officers in the departmental cadre. So the actual position now is, there are 8 Civil Service officers and 5 departmental officers occupying the posts of Superintendents.

3. It is desirable to formally re-allocate the posts between the Civil Service and Non-Civil Service cadres, so as to bring the scale into consonance with the existing state of affairs. There is no necessity to treat the post at Kolar Gold Field as one outside the regular cadre. Of the 8 Assistant Commissioners now in the Department, Mr. Abdul Razack started service in the Police Department and he may therefore be permanently absorbed in the Non-Civil Service cadre of that department if found satisfactory. The allocation of the posts may for the present therefore stand as follows:-

Civil Service Officers.	7
Non-Civil Service Officers.	6 (Mr.Abdul Razack, Assistant Commissioner counting against one of these).

4. The Inspector General of Police was consulted in regard to the re-allocation proposed above. While he has no objection to the above allocation being adopted as a temporary measure, he pleads that the number of posts available to the departmental staff should not be permanently reduced. He suggests that the permanent Civil Service strength may continue to remain at 5 and that the 3 extra Civil Service officers now in the department may be treated as a temporary addition to the cadre against non-Civil Service vacancies, and that these officers may be withdrawn gradually as departmental officers become available to take their places.

5. There is no intention to prejudice the interests of the subordinate officers of the Department. It is very important for the efficiency and morale of the Department that an adequate number of higher appointments should be thrown open for subordinate officers of the Department. But recently two Assistant Commissioners had to be posted to the police department in non-Civil vacancies with the concurrence of the Inspector General of Police as suitable departmental men were not available, and it is not likely that men from the subordinate ranks of the Department would become available to replace these extra Civil Service Officers for some time to come. In the circumstances, the most convenient arrangement would be to alter the scale in accordance with the requirements of the present time as well as of the near future, rather than allow the existing arrangements to continue on a temporary basis for an indefinite period. The question of a re-allocation of the posts may be taken up when suitable officers from the subordinate Police service become available for promotion as Superintendents and the need is felt for providing vacancies for them by the withdrawal of Civil Service Officers. The Dewan concurs in this view and I solicit the gracious approval of His Highness

to

to re-allocate the posts of Police Superintendents as indicated hereunder:-

Civil Service	7	
Non-Civil Service	6	(Mr.Abdul Razack to count against one of these posts).
	13	

Bangalore,
14th December 1932.

MEMBER OF COUNCIL.

Submitted to His Highness.

I submit herewith a Final Note by the First *Member of Council* on the allocation of posts of Police Superintendents between Civil Service and Non-Civil Service cadres, *for His Highness' gracious approval.*

M. Krishna Rao

OFFG. *Dewan.*

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Allocation of posts of Pol: Superintendents between Civil Se: vice and Non-Civil Service cadre

311

Order.

~~KRW~~

17/12/32

MWC 16/12/32

RG 21/12/32

C-B-1254

General and Revenue
Secretariat.

Allocation of posts of Police Superintendents between Civil Service and Non-Civil Service Cadres.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*) (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

R. Rayner
Chief Secretary to Government.

Through the Secretary to Government,

..... Department.

5103 22/12

FIRST MEMBER OF COUNCIL.

Second Member of Council. 17 JAN. 1933 No. 56.26

2+2= 22/12

SECOND MEMBER OF COUNCIL. 1/02 22/12

C.B. RR

CHIEF SECRETARY 30 DEC. 1932

NOTE—Contn. sheet

Submitted with a draft of a G.O.

Chief 27/12

Second Member, 17-1-33

17/1 33

General and Revenue Secretariat | File No. | of 193 .

Serial No.

To.
The Revv Comm
Ne D.G.P
Ne Comptte

2197-9 / CB 58-32-4 dt 19.1.33

Directs that the thirteen ports of DSPs be allocated between the C.S. cadre & N.C.S cadre as in the ratio of 7 : 6

B

NOTE—Contn. Sheet.

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

No. 131/GAD — *Bangalore, dated* 18th October *1932*

C.B. - 964

From

M. VENKATESA IYENGAR, Esq., M.A.,
Comptroller to the Government of
His Highness the Maharaja of Mysore,
Bangalore.

0558-32-1

To

N. Madhava Rao Esq., B.A., B.L.,
Chief Secretary to the Government of Mysore,
Bangalore.

Sir,

Adverting to Government Notifications No.911/C.B.3-32-6 dated 15-9-32 and No.1059/C.B.41-32-2 dated 5-10-32 posting Mr. R. Thammaji Rao Assistant Commissioner and Mr. Abdul Razack, Acting Assistant Commissioner as Superintendents of Police, Frenchrocks Circle and Kolar District respectively, I have the honor to state that the postings of these officers are against Non-Civil Service appointments in the Police Department as fixed in para 12 of Government Orders No.757-807/C.B. 210-13-12 dated 22-9-1924 and No.4572-4622/C.B.126-28-9 dated 20/22nd April 1929 and has the effect of raising the Civil Service element in the Police Department by two and to request that orders of Government may be obtained and communicated to a re-allocation of posts of Superintendents in the Police Department on this basis and to raising the strength of the Civil Service by two.

I have the honor to be,
Sir,
Your most obedient servant,

for Comptroller absent on casual leave

CV

1537/C.S.58-32-2

D 8/11/32

To

The Inspector General of Police
in Mysore, Bangalore.

Sir,

Under the existing Standing Orders, the 13 posts of Superintendents in the Police Department are allocated between the Civil Service and the Departmental service as indicated below:-

Civil Service cadre.	5 + 1 temporary. (Vide G.O.No.357 -81/C.B.118-31-1 dated 17-3-1932.
Departmental cadre.	6
Special post (at K.G.F.) outside both the above cadres.	1
	13

The post of Superintendent of Police, K.G.F. though treated as a special one has also been held by an Assistant Commissioner for several years past. On the retirement of Mr.Mellor in September last, one more post has been thrown open to the Civil Service, so that there are now 8 Civil Service Officers and 5 Departmental officers occupying the postsof Superintendents.

2. It is desirable to revise the Standing Order fixing the allocation of the posts between the two cadres so as to bring it into consonance with the existing conditions. There is no necessity to treat the post at K.G.F.

~~as a special one and it would facilitate inter-transfers if that post is treated on a par with the others (as is being practically done at present).~~ otherwise the ~~cadre~~ regular cadre.

Government are of opinion that the 13 posts may be re-allocated as under, until further orders:-

Civil Service.	7
Departmental Service.	6
	13

I am to add that the recent appointment of Mr. Abdul Razack may be counted against a non-Civil Service vacancy. He was formerly in the Police Department and he may be permanently absorbed into the Police cadre, if he is found suitable after six month's trial in his present appointment.

Government will be glad to have your views on the above proposals at an early date.

I have etc.,

Chief Secretary.

F.A. Hamilton, Esq., C.I.E.,
Inspector General of Police.

Copies by
5/11/32

8th
~~5th~~ Novr. 1932.

1537/C.B. 58-32-2

F. A. Hamilton Esq., C.I.E.,

Inspector General of Police in Mysore.

Under the existing Standing Orders, the 13 posts of Superintendents in the Police Department are allocated between the Civil Service and the Departmental service as indicated below:-

Civil Service cadre.	5 + 1 temporary (Vide Government Order No.3579-81/C.B.118-31-1 dated 17th March 1932)
Departmental cadre.	6
Special post (at K.G.F.) outside both the above cadres.	1
	13

The post of Superintendent of Police, Kolar Gold Field though treated as a special one has also been held by an Assistant Commissioner for several years past. On the retirement of Mr.Mellor in September last, one more post has been thrown open to the Civil Service, so that there are now 8 Civil Service Officers and 5 Departmental Officers occupying the posts of Superintendents.

2. It is desirable to revise the Standing Order fixing the allocation of the posts between the two cadres so as to bring it into consonance with the existing conditions. There is no necessity to treat the post at Kolar Gold Field as one outside the regular cadre.

3. Government are of opinion that the 13 posts may be

P.T.O.

re-allocated as under, until further orders:-

Civil Service	7
Departmental Service	6
	13

I am to add that the recent appointment of Mr.Abdul Razack may be counted against a non-Civil Service vacancy. He was formerly in the Police Department and he may be permanently absorbed into the Police cadre, if he is found suitable after six month's trial in his present appointment.

Government will be glad to have your views on the above proposals at an early date.

I have the honor to be,

Sir,

Your most obedient servant,

Chief Secretary to Government.

Fair draft

B.K.M.2

POLICE DEPARTMENT

CB1254

Tel. Address
"ALACRIS"
PHONE No. 298

OFFICE OF THE INSPECTOR GENERAL OF POLICE
IN MYSORE

When replying please quote No. G2-C 329/32-33

Dated Bangalore, 21st November *1932.*

CB58-32-3

From

F. A. HAMILTON, Esq., C.I.E.,
Inspector General of Police in Mysore,
BANGALORE.

To

Urgent
24/11/32

R.Ranga Rao, Esq., B.A., B.L.,
Offg.Chief Secretary to the
Government of Mysore, Bangalore.

Sir,

With reference to your letter No.1537/C.B.58-32-2 dated 8th November 1932 regarding the allocation of Police Superintendents - appointment between Civil Service and Police, I have the honour to state that it is proposed that 7 posts should be allotted to the Civil Service and 6 to the Police against the existing allocation of 5 plus 1 temporary for the former and 6 plus 1 for the latter, the Special Post at Kolar Gold Fields being amalgamated in the cadre and Mr.Abdul Razack being absorbed in the Police cadre.

2. There are at present 8 Civil servants and 5 Police officers holding the appointments of District Superintendents and of the former it is proposed that Mr.Abdul Razack on confirmation should be transferred to the Police cadre making the proportion of officers in either cadre 7 : 6.

3. Prior to 1924 with the post of District Superintendent of Police, Kolar Gold Fields there were 11 appointments of District - Superintendents of Police and 10 of these were filled by members of the Civil Service, the exception being that of District Superintendent of Police, Kolar Gold Fields which was a special appointment outside the cadre. By Government Order No.757 - 807 C.B.210-23-1 dated the 22nd September, 1924, the number of civil service officers allotted to fill District Superintendent's posts was reduced to 4, the appointment of Inspector General being, in addition, allotted to the Civil Service. In G.O.No.4572-4622 C.B.126-28-9 dated 20/22nd April, 1929

on the addition of an extra District Police Superintendent's appointment to the cadre, this extra appointment was thrown open to the Civil Service. In G.O.No.3433-6-C.B.135-19-1 dated 27th February, 1930, the number of appointments in the Police Department allotted to the Civil Service continued to be 5, nothing being said about the Inspector Generalship, which presumably and in fact continued to be allotted to a Civil Servant.

4. At the time this last mentioned Government Order issued, not only was the Inspector Generalship held by a member of the Civil Service but 7 appointments of District Superintendents of Police, including that on the Kolar Gold Fields were held by civilians. The number of the latter appointments was reduced to 6 including that of District Superintendent of Police, Kolar Gold Fields and by July 19 32, the number had been increased to 7 with the appointment of Mr.V.Dwarakanath in the place of Mr.Anderson, retired. Later the number received a further increment by the appointment of Mr.Thammaji Rao Vice Mr.Mellor, retired, being the number of Civil Servants in the department to 8 or two in excess of the cadre. It is now proposed to regularise the position which has been reached by fixing the number of civil service District Superintendents at 7 and transferring Mr.Abdul Razack to the Police Department. The effect of such an arrangement will mean firstly that the number of such appoint-ments will be increased by one and, further, that the pros-pects of officers of the Department will be further retarded by the transfer of a Civil Service to its gazetted ranks. The effect will be, in fact, the same as if two District Superintendent's appointments were taken away from depart-mental officers and added to the Civil Service cadre.

5. The proposed arrangement is to the benefit of certain officers of the Civil Service. On the one hand the confirmation of Mr.Abdul Razack in the Police Department implies the creation of acting vacancies in the grades of Assistant Commissioner,Amildar, etc., while on the other, the reduction of the number of Civil Service appointments in the Department to its existing proportions would mean the reversion of 00 officers now acting in those grades. The effect on the Police Department has also to be considered. The promotion of two subordinate officers will be retarded temporarily at any rate, one of them permanently if Mr.Abdul Razack is to be treated as an officer of the Police Department. Two Assistant Superintendents will have their promotion to the grade of District Superintendent of Police retarded or with-held with like repercussions in and to the disadvantage of the subordinate ranks. A step so detrimental to the interests of officers of the Department could be - regarded with equanimity only if there were no officers in it fit for promotion. It may be a regrettable fact that none of the permanent Assistant Superintendents not already acting in the grade of District Superintendent of Police is fit for promotion to that grade but it cannot be held that there will not be officers of the grade of Assistant Superintendents hereafter who will not be fitted for such promotion or even that officers now acting as Assistant Superintendent of Police are not so fitted. The question is, therefore, whether the prospects of such officers are to be deteriorated by action that may now be taken. It has to be remembered that not only are the hopes of these who are now in the grade of Assistant Superintendent of Police to be damaged by such a step but the prospects of officers who are fitted for promotion to that grade and there are such officers - are to be at any, retarded, since with the blocking of the promotions

of competent Inspectors will also be barred.

6. Turning to the probability of Inspectors obtaining promotion to the rank of Assistant Superintendent of Police it appears that two Assistant Superintendents will retire during the coming year one in October, the other in December, which will allow of two Inspectors obtaining, at least acting appointments in the gazetted ranks. That does not imply any rapidity of promotion and I should be unwilling to accept an arrangement that would further impair the prospects of Inspectors obtaining such promotion. The decrease in the number of gazetted appointments open to Police officers would be, I consider, such a step and it would be acceptable only if there are no Police officers immediately available, who are fitted for promotion to the grade of District Superintendents of Police and then as a temporary measure to be effective only until suitable - candidates present themselves. I would suggest, therefore, that instead of allotting 7 appointments of District Superintendents of Police to the Civil Service, the existing number of 5 be continued as permanent, the number of - appointments allotted to Police Officers be shown as 8 with 3 of them shown as temporarily held to Civil Servants, so as to meet the existing state of affairs and on the - understanding that the three appointment **so** held temporarily are to be vacated in favour of Police officers as soon as Police Officers fitted to fill them are available.

7. Such an arrangement will, I believe, meet the passing needs of the **Civil** Service and avoid undesirable reversions of acting officers as well as the present - condition of the Police Department if it is held that officers eligible for promotion to the grade of District Superintendent of Police are not immediately available or have not had the requisite training. [The proposals made for the gradual elimination of officers of the -

Civil Service temporarily in excess in the gazetted ranks of the department a matter which brings me to a proposal I have made in my letter No. C.C. 19/31-32 dated 27-2-1932 - and have touched on in my letter No. G2.C.319/32-33 dated 15-11-32 namely the gradual elimination of all Civil Service officers in the Department and their replacement by trained Police officers, a matter which I believe and may appropriately deal with now that the question of the deputation of Civil Service officers to the Department is in question. I believe I have dealt with the reasons for such a step in my letters Nos. C.C.27/30-31 dated 17-3-193[illegible] & C.C.19/31-32 dated 27-2-32 and need not again advocate the measure. Should the scheme propounded in my letter No. G2.C.319/32-33 dated 15-11-1932 be adopted, the regularisation of direct recruitment of - gazetted officers will make it expedient to consider the future of those officers. Two years may be regarded as their term of training, theoretical and practical, and two additional years experience as Assistant Superintendents should render them fit for promotion to the rank of District Superintendent of Police. Should the direct recruitment of Assistant Superintendent of Police be introduced a maximum of four years may be regarded as the term at the end of which the elimination of Civil Service officers may be commenced, though this statement does not take into consideration the fact that there are some and presumably, will be more Police officers under training as Assistant Superintendents of Police, who within the - limits of that term, fitted to hold charge of Districts. Such Officers may be counted on to replace Civil Service officers who, under the proposals made above, will be in excess of the Civil Service cadre.

8. Four years being taken as the period at whose termination the reduction of the cadre of Civil Service officers in the Police may be commenced and since two Assistant Superintendents will be recruited annually if the proposals made in my

letter No. G2. C. 319/32-33 dated 15-11-1932 - are accepted with such allowance for additional recruitment as may be found necessary, one of the Assistant Superintendents so recruited may, I suggest, be recognized as marked to replace one of the Civil Service officers attached to the department. Such a scheme would imply the reduction of the Civil Service cadre by one officer every second year but might be subject to the condition that any civil service officer serving in the Department might elect to remain in it permanently. It is probably that some officers would wish to so remain and in that case the normal rate of recruitment would not be greatly interfered with. If it were, the number of Assistant Superintendents directly recruited could be increased tc suit the requirements of the Department.

9. I suggest to Government that the adoption of such a scheme is feasible and is also necessary if the Police Department is to be officered on the manner I have outlined in my letter Nos.C.C.27/30-31 dated 17-3-3[illegible] & C.C.19/32-33 dated 27-2-1932 / and on that account I have introduced the matter at a time when the officering of the department is under consideration. It may be thought that it is not necessary to plan for a comparatively remote future, yet I venture to observe that the adoption of a palliative to meet immediate necessities is inadequate in itself and will serve only a temporary purpose whereas the adoption of a scheme that will fit in with not only present needs but provide a basis on which plans will be - founded seems to me to be logical and prudent. On this - account, I have dealt not only with the immediate but the future requirements of the Department, having in view its need for trained officers. It would, of course, be necessary to reduce the cadre of the Civil Service in proportion as the Police Department acquires its own officers, but that would

mean merely that recruitment to the former would decrease as the ranks of Gazetted officers are - filled. On the basis proposed the alteration in numbers would be gradually introduced and obviate any abrupt dislocation.]

I have the honour to be,

Sir,

Your most obedient servant,

INSPECTOR GENERAL OF POLICE.

NK.

Proceedings of the Government of
H.H. the Maharaja of Mysore.

Read:-

G.O. No.3579-81/C.B. 118-31-1 dated 17th March 1932 raising, as a temporary measure, the number of Civil Service Officers in the ~~grade~~ cadre of District Superintendents of Police from five to six.

2. Government Notifications No.911/C.B. 3-32-6 dated 15th September 1932 and 1059/C.B. 41-32-2 dated 5th October 1932 posting Messrs. R. Thammaji Rao and Abdul Razack, Assistant Commissioners, as District Superintendents of Police.

3. Letter No.131/GAD. dated 18th October 1932 from the Comptroller to Government, requesting orders of Government in regard to the ~~re~~ revision of the allocation of the posts of Superintendents of Police between the Civil Service and Non-Civil Service cadres ~~in the light of subsequent~~

4. Letter No. G2.-C.329/32-3 dated 21st November 1932 from the Inspector General of Police offering his views in the matter.

ORDER NO. 2197-9/GA 58-32-4

DATED, 19th January, 1933 ~~THE DECEMBER~~

Including the post of Superintendent Police, K.G.F., there are thirteen officers ~~of~~ in the grade of Superintendents of Police and under the existing orders these posts

The post of Superintendent of Police, K.G.F., has been held for several years past by an Asst. Comm'r, and there is no need to treat it as a special one outside the regular cadre.

have been allocated as indicated in the margin. Owing to paucity of suitable officers in the Civil Service cadre, 6 in the Non-Civil Service cadre, one special post outside either of the above cadres (Supdt. K.G.F.) and 1 in the subordinate Police Service, Civil Service Officers had to be posted as Superintendents recently in a few non-Civil Service vacancies also. The actual position at present is that there are eight Civil Service Officers and five departmental officers occupying the 13 posts of Superintendents of Police. ~~There is also no necessity to treat the post of Superintendent of Police, K.G.F. which has been held by a Civil Service Officer for several years past as one outside the regular cadre.~~

Civil Service cadre:	5 + 1 (temporary)	officers
Non-Civil Service cadre:	6	in the
One special post outside either of the above cadres (Supdt. K.G.F.)	1	subordinate
	13	Police

In view of the foregoing circumstances, Government consider it desirable to revise the allocation of the posts of Superintendents between the Civil Service and Non-Civil Service cadres so as to bring the scale into consonance with the existing state of affairs. The I.G. of Police suggests that the permanent strength of the Civil Service Officers in the Department may continue to be 5 and that the extra officers now in the Department may be temporarily counted against non-civil service charges ~~as a temporary measure~~, so that the prospects of the men in the department may not be adversely affected.

Government recognise that it is very

important for the efficiency and morale of the department that an adequate number of higher appointments should be reserved for subordinate officers of the department ~~and they have no desire to prejudice the interests of the subordinate service.~~ It is not, however, likely that suitable men from the subordinate Police Service would become available to replace the extra civil service officers now in the department for some years to come. ~~Government consider that~~ The most convenient arrangement would be to revise the scale in accordance with the requirements of the present time, as well as of the near future, rather than allow the existing arrangements to continue on a temporary basis for an indefinitely long period. ~~Accordingly~~ Govt. are therefore pleased to direct that the thirteen posts of Superintendents of Police be allocated as follows until further orders:-

Civil Service Cadre.	7 *
Departmental cadre.	6
	13

* (The total strength of the Civil Service cadre being correspondingly increased)

The appointment of Mr. Abdul Razack, Assistant Commissioner, as District Superintendent of Police will count against a non-Civil Service post. This officer was formerly in the Police Department and the question of permanently absorbing him into non-Civil Service cadre of the Police Department may be considered six months hence

The Inspector General of Police may send up proposals in regard to the realloca tion of the posts if at any later date suitable officers from the subordinate poli service become available for promotion as Superintendents and the need is felt for providing vacancies for them by the with- drawal of Civil Service Officers.

Chief Secretary to Government.

To

The Revenue Commissioner in Mysore.
" I.G. of Police in Mysore.
" Comptroller to Government.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:--

Government Order No.3579-81/C.B. 118-31-1 dated 17th March 1932 ıising, as a temporary measure, the number of Civil Service Officers ı the cadre of District Superintendents of Police from five to six.

2. Government Notifications No. 911/C.B. 3-32-6 dated 15th Septem- ɜr 1932 and 1059/C.B. 41-32-2 dated 5th October 1932 posting Messrs. . Thammaji Rao and Abdul Razack, Assistant Commissioners, as District ıperintendents of Police.

3. Letter No. 131/GAD. dated 18th October 1932 from the Comptroller ı Government, requesting orders of Government in regard to the ɜvision of the allocation of the posts of Superintendents of Police ɜtween the Civil Service and Non-Civil Service cadres.

4. Letter No. G.$_2$-C.329/32-33 dated 21st November 1932 from the ıspector-General of Police offering his views in the matter.

ORDER NO. 2197-9/ C.B. 58-32-4

DATED, BANGALORE THE ~~18TH~~ 19th JANUARY 1933.

Including the post of Superintendent of Police, Kolar Gold Field, ıere are thirteen officers of the grade of Superintendent of Police, ıd under the existing orders these posts have been allocated as

ıvil Service Cadre:	5 + 1 (Temporary)	indicated in the
n-Civil Service Cadre;	6	
e special post outside either of the above cadres (Superintendent, Kolar Gold Field.)	1	margin. The post of Superintendent of Police, Kolar Gold Field has
	13	

ɜn held for several years past by an Assistant Commissioner and there no need to treat it as a special one outside the regular cadre. ing to paucity of suitable officers in the subordinate police service

Civil Service Officers had to be posted as Superintendents recently in a few non-Civil Service vacancies also. The actual position at present is that there are eight Civil Service Officers and five departmental officers occupying the 13 posts of Superintendents of Police.

2) In view of the foregoing circumstances, Government consider it desirable to revise the allocation of the posts of Superintendents between the Civil Service and Non-Civil Service cadres so as to bring the scale into consonance with the existing state of affairs. The Inspector-General of Police suggests that the permanent strength of the Civil Service Officers in the Department may continue to be 5 and that the extra officers now in the Department may be temporarily counted against non-Civil Service charges, so that the prospects of the men in the Department may not be adversely affected.

3) Government recognise that it is very important for the efficiency and morale of the department that an adequate number of higher appointments should be reserved for subordinate officers of the department. It is not, however, likely that suitable men from the subordinate Police Service would become available to replace the extra Civil Service Officers now in the department for some years to come. The most convenient arrangement would be to revise the scale in accordance with the requirements of the present time, as well as of the near future, rather than allow the existing arrangements to continue on a temporary basis for an indefinitely long period. Government are therefore pleased to direct that the thirteen posts of

Superintendents

Superintendents of Police be allocated as follows until further orders:-

Civil Service Cadre.	7 *
Departmental Cadre.	6
	13

* (The total strength of the Civil Service Cadre being correspondingly increased)

4) The appointment of Mr. Abdul Razack, Assistant Commissioner, as District Superintendent of Police will count against a non-Civil Service Post. This officer was formerly in the Police Department and the question of permanently absorbing him into the non-Civil Service cadre of the Police Department may be considered six months hence.

5) The Inspector-General of Police may send up proposals in regard to the reallocation of the posts if at any later date suitable officers from the subordinate police service become available for promotion as Superintendents and the need is felt for providing vacancies for them by the withdrawal of Civil Service Officers.

Chief Secretary to Government.

CSR

To

The Revenue Commissioner in Mysore.

" Inspector General of Police in Mysore.

" Comptroller to Government.